



Prepared on: **15/2/2024**

Short name of the Issuer: PZU SA

EIB Communication No. 1/2024

Subject: **Report on Incidental Violation of Good Practices**

Legal basis: **§29(3a) of the Rules and Regulations of the Warsaw Stock Exchange**

Body of the Report:

Pursuant to §29(3a) of the Rules and Regulations of the Warsaw Stock Exchange, Powszechny Zakład Ubezpieczeń Spółka Akcyjna provides information regarding an incidental violation of the Good Practices 2021.

SHAREHOLDER MEETING AND RELATIONS WITH SHAREHOLDERS

4.9.1. candidates for Board members should be submitted in time to allow Shareholders present at the Shareholders Meeting to make a decision with due discernment, but no later than 3 days before the Shareholder Meeting; the candidates, together with a set of materials concerning them, should be immediately published on the company's website;

The principle was violated incidentally.

Company's commentary on the incidental violation of the above principle:

Seeing that some candidates for the PZU SA Supervisory Board were put forward by a Company's Shareholder on 14 February 2024, there has been an incidental violation of Principle 4.9.1 of the Good Practices 2021. The company published a current report no. 5/2024 on the submission of candidates for the PZU SA Supervisory Board by a Shareholder and posted complete materials on the submitted candidates on its website as soon as they were received.

There has been an incidental violation of Principle 4.9.1 in the past 2 years, which the Company reported in its report on the incidental violation of the principle, published on 1 September 2022.