

**FORM
FOR EXERCISING VOTING RIGHTS THROUGH A PROXY**

This form allows for voting rights to be exercised at the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna ("PZU SA", "Company") held on 18 June 2024

through a proxy

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(first and last name/business name; place of residence and address/registered office and address; type and number of identity document/register and entry number in the register; PESEL/NIP no.)

acting for and on behalf of the Shareholder

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(first and last name/business name; place of residence and address/registered office and address; type and number of identity document/register and entry number in the register; PESEL/NIP no.)

On the basis of this form I hereby give instructions to vote through the Proxy on every resolution contemplated in the agenda for adoption as included in the announcement of convening the Ordinary Shareholder Meeting of PZU SA.

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(place, date and signatures)

COMMENTARY:

The use of this form by the Proxy and Shareholder is not obligatory. This form does not replace the power-of-attorney document given by the Shareholder.

The Company does not verify how the Proxy votes, i.e. whether the Proxy exercises the voting rights in accordance with the instructions received from the Shareholder.

The form contains the draft resolutions to be adopted by the Ordinary Shareholder Meeting convened for 7 June 2023 with the Shareholder's instruction for the Proxy on how to vote.

The Proxy votes or files an objection, if any, by placing an "X" in the relevant field. If the Shareholder instructs the Proxy to vote the particular shares it holds differently, the Proxy should indicate in the relevant field the number of votes and number of shares from which he/she votes "in favor", "against" or abstains from voting. A form filled out incorrectly or ambiguously will not be included in the results of voting on a given resolution. If votes are cast in an open ballot, the form filled out by the Shareholder may be the voting card for the Proxy. The Proxy who votes using this form should deliver it to the Chairperson of the Ordinary Shareholder Meeting after casting the vote on a given resolution. The Chairperson of the Ordinary Shareholder Meeting informs the Shareholder Meeting of the Company that a vote has been cast using this form, and includes the vote in total count of the votes cast for a given resolution. The form used during voting will be attached to the book of minutes of the Shareholder Meetings of the Company. If votes are cast in a secret ballot, the form filled out by the Proxy should be treated only as a written instruction for the Proxy on how to vote on such resolution and he/she should retain it.

If votes are cast during the Ordinary Shareholder Meeting through an electronic system, the voting form constitutes an instruction for the Proxy on how to vote on a given resolution.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on electing the Chairman of the PZU SA Ordinary Shareholder Meeting

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17(2) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA resolves to elect Mr./Ms. as the Chairman of the PZU SA Ordinary Shareholder Meeting

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on adopting the agenda of the PZU SA Ordinary Shareholder Meeting

On 18 June 2024, the PZU SA Ordinary Shareholder Meeting resolves as follows:

§ 1

The following agenda for the PZU SA Ordinary Shareholder Meeting is adopted:

1. Opening of the PZU SA Ordinary Shareholder Meeting.
2. Election of the Chairman of the PZU SA Ordinary Shareholder Meeting.
3. Confirmation that the PZU SA Ordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Consideration of the financial statements of PZU SA for the year ended 31 December 2023.
6. Consideration of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards.
7. Consideration of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023.
8. Consideration of the PZU SA Supervisory Board's report for the year 2023.
9. Consideration of the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023.
10. Approval of the financial statements of PZU SA for the year ended 31 December 2023.
11. Approval of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards.
12. Approval of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023.
13. Approval of the PZU SA Supervisory Board's report for the year 2023.
14. Adoption of a resolution on the distribution of net profit of PZU SA for the year ended 31 December 2023.
15. Adoption of resolutions on granting discharge to members of the PZU SA Management Board for the performance of their duties in 2023.
16. Adoption of resolutions on granting discharge to members of the PZU SA Supervisory Board for the performance of their duties in 2023.
17. Adoption of resolutions on granting discharge to members of the PZU SA Management Board and members of the PZU SA Supervisory Board for the performance of their duties in 2015.
18. Adoption of resolutions on re-assessment of individual suitability of PZU SA Supervisory Board members and on collective assessment of suitability of PZU SA Supervisory Board.
19. Adoption of a resolution on amending the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee.
20. Changes of members of the PZU SA Supervisory Board.
21. Adoption of a resolution on the assessment of collective suitability of the PZU SA Supervisory Board.
22. Issuing an opinion on the PZU SA Supervisory Board report on compensation of PZU SA Management Board and Supervisory Board members for 2023.
23. Closing of the PZU SA Ordinary Shareholder Meeting.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO. OSM/...../2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023

Pursuant to § 18(1a) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna , it is hereby resolved as follows:

§ 1

The Ordinary Shareholder Meeting considered the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023, as set out in the attachment to the resolution.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
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	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the approval of the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2023, prepared in accordance with the Polish Accounting Standards

Pursuant to Article 395 § 2(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2023, prepared in accordance with the Polish Accounting Standards, including:

- 1) balance sheet prepared as of 31 December 2023, closing on the assets and liabilities side with a balance sheet total of PLN 52,964,892 thousand (in words: fifty-two billion, nine hundred and sixty-four million, eight hundred and ninety-two thousand zlotys),
- 2) non-life insurance technical account for the period from 1 January to 31 December 2023, indicating a technical result to be transferred to the general profit and loss account in the amount of PLN 1,454,616 thousand (in words: one billion four hundred fifty-four million six hundred sixteen thousand zlotys),
- 3) general profit and loss account for the period from 1 January to 31 December 2023, indicating a net profit of PLN 3,983,187 thousand (three billion nine hundred eighty-three million one hundred eighty-seven thousand zlotys),
- 4) statement of changes in equity showing an increase in equity during the financial year ending 31 December 2023 by the amount of PLN 5,060,092 thousand (five billion sixty million ninety-two thousand zlotys),
- 5) cash flow statement showing an increase in cash during the financial year ending 31 December 2023 by the amount of PLN 29,337 thousand (twenty-nine million, three hundred and thirty-seven thousand zlotys),
- 6) additional notes to the financial statements for the year ended 31 December 2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the approval of the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards

Pursuant to Article 395 § 5 of the Commercial Company Code, in conjunction with Article 63c(4) of the Accounting Act of 29 September 1994 and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards, including:

- 1) consolidated statement of financial position as of 31 December 2023, which shows a total of PLN 467,893 million (four hundred and sixty-seven billion, eight hundred and ninety-three million zlotys) on the assets and capitals and liabilities side,
- 2) consolidated profit and loss account for the period from 1 January to 31 December 2023, showing a net profit of PLN 12,452 million (in words: twelve billion four hundred and fifty-two million zlotys),
- 3) consolidated statement of comprehensive income for the period from 1 January to 31 December 2023, showing a comprehensive income of PLN 15,264 million (in words: fifteen billion, two hundred and sixty-four million zlotys),
- 4) consolidated statement of changes in equity for the period from 1 January to 31 December 2023, showing an increase in equity in the amount of PLN 12,054 million (in words: twelve billion fifty-four million zlotys),
- 5) consolidated statement of cash flows for the period from 1 January to 31 December 2023, showing an increase in cash in the amount of PLN 1,742 million (in words: one billion seven hundred and forty-two million zlotys),
- 6) supplementary information and notes.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the approval of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023

Pursuant to Article 395 § 2(1) of the Commercial Company Code, in conjunction with Article 55(2a) et seq. of the Accounting Act of 29 September 1994 and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting approves the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

regarding the approval of the PZU SA Supervisory Board's report for 2023

Pursuant to Article 395 § 5 of the Commercial Company Code and § 18(1)(c) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting, after consideration, approves the PZU SA Supervisory Board's report for 2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the distribution of PZU SA's net profit for the year ended 31 December 2023, increased by the amount transferred from the supplementary capital created from the net profit for the year ended 31 December 2022

Pursuant to Article 395 § 2(2), Article 396 § 5 of the Commercial Company Code and § 18(2) and § 36 of the Articles of Association of PZU SA, in conjunction with Article 348 of the Commercial Company Code, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The net profit of PZU SA for the financial year ended 31 December 2023, in the amount of PLN 3,983,186,702.06 (in words: three billion nine hundred and eighty-three million one hundred and eighty-six thousand seven hundred and two zlotys 06 gr), increased by the amount of PLN 853,612,399.34 (in words: eight hundred and fifty-three million six hundred and twelve thousand three hundred and ninety-nine zlotys 34 gr) transferred from the supplementary capital created from the net profit for the year ended 31 December 2022, i.e. a total of PLN 4,836,799,101.40 (in words: four billion eight hundred and thirty-six million seven hundred and ninety-nine thousand one hundred and one zlotys 40 gr), is distributed as follows:

- 1) PLN 3,747,689,820.00 (said: three billion seven hundred and forty-seven million six hundred and eighty-nine thousand eight hundred and twenty Polish złoty, zero gr), i.e., PLN 4.34 (said: four zlotys and thirty-four gr) per share, to be designated as dividend payout;
- 2) PLN 8,615,900.00 (said: eight million six hundred and fifteen thousand nine hundred Polish złoty, zero groszy) to be allocated for the Company Social Benefit Fund;
- 3) PLN 1,080,493,381.40 (said: one billion eighty million four hundred and ninety-three thousand three hundred and eighty-one Polish złoty and forty groszy) to be allocated for the supplementary capital.

§ 2

The date according to which the list of shareholders entitled to the payment of dividends referred to in § 1(1) (record date) shall be 17 September 2024. The dividend payout date shall be 8 October 2024.

§ 3

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Ernest Bejda for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Ernest Bejda discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Małgorzata Kot for the performance of her duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Małgorzata Kot discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Beata Kozłowska-Chyła for the performance of her duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Beata Kozłowska-Chyła discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Krzysztof Kozłowski for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Krzysztof Kozłowski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Tomasz Kulik for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Kulik discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Piotr Nowak for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Piotr Nowak discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Maciej Rapkiewicz for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Maciej Rapkiewicz discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Małgorzata Sadurska for the performance of her duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Małgorzata Sadurska discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Marcin Chludziński for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Marcin Chludziński discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Paweł Górecki for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Paweł Górecki discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Agata Górnicka for the performance of her duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Agata Górnicka discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Robert Jastrzębski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Robert Jastrzębski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Marcin Kubicza for the performance of his duties on the PZU SA Supervisory Board from June 7, 2023 to December 31, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Marcin Kubicza discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Elżbieta Mączyńska-Ziemacka for the performance of her duties on the PZU SA Supervisory Board from January 1, 2023 to September 13, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Elżbieta Mączyńska-Ziemacka discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Krzysztof Opolski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Krzysztof Opolski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Radosław Sierpiński for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Radosław Sierpiński discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Robert Śnitko for the performance of his duties on the PZU SA Supervisory Board from January 1, 2023 to June 7, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Robert Śnitko discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Piotr Wachowiak for the performance of his duties on the PZU SA Supervisory Board from January 1, 2023 to June 7, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Piotr Wachowiak discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

**on granting discharge to Józef Wierzbowski for the performance of his duties on the PZU SA
Supervisory Board in 2023**

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Józef Wierzbowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Maciej Zaborowski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Maciej Zaborowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Przemysław Dąbrowski for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Przemysław Dąbrowski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Rafał Grodzicki for the performance of his duties on the PZU SA Management Board in 2015, from July 1, 2015 to December 31, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Rafał Grodzicki discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Witold Jaworski for the performance of his duties on the PZU SA Management Board in 2015, from September 1, 2015 to December 9, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Witold Jaworski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Andrzej Klesyk for the performance of his duties on the PZU SA Management Board in 2015, from January 1, 2015 to December 9, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Andrzej Klesyk discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Dariusz Krzewina for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Dariusz Krzewina discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST <input type="checkbox"/> I FILE AN OBJECTION <input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> ABSTAINED
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Tomasz Tarkowski for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Tarkowski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Ryszard Trepczyński for the performance of his duties on the PZU SA Management Board in 2015, from January 1, 2015 to June 30, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Ryszard Trepczyński discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Zbigniew Cwiąkański for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Zbigniew Cwiąkański discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Zbigniew Derdziuk for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Zbigniew Derdziuk discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Dariusz Filar for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Dariusz Filar discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Dariusz Kacprzyk for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Dariusz Kacprzyk discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Jakub Karnowski for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Jakub Karnowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Aleksandra Magaczewska for the performance of her duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Aleksandra Magaczewska discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Tomasz Zganiacz for the performance of his duties on the PZU SA Supervisory Board in 2015, from January 1, 2015 to June 30, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Zganiacz discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Anita Elżanowska

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Anita Elżanowska – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Andrzej Kaleta

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Andrzej Kaleta – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Secretary – Anna Machnikowska

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Secretary – Anna Machnikowska – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Adam Uszpolewicz

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Adam Uszpolewicz – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Filip Gorczyca

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Filip Gorczyca – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the Chairman of the PZU SA Supervisory Board – Marcin Kubicza

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the Chairman of the PZU SA Supervisory Board – Marcin Kubicza – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the Vice Chairman of the PZU SA Supervisory Board – Małgorzata Kurzynoga

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the Vice Chairman of the PZU SA Supervisory Board – Małgorzata Kurzynoga – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Bernaczyk

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Bernaczyk – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Wojciech Olejniczak

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Wojciech Olejniczak – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the collective suitability assessment of the PZU SA Supervisory Board

Acting on the basis of § 4(1)(2) in conjunction with § 3(1)(3)(c) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

In connection with the changes introduced in the composition of the Supervisory Board, collective suitability of the PZU SA Supervisory Board is hereby confirmed.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on amending the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee

Pursuant to § 18(13) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, the Shareholder Meeting hereby resolves as follows:

§ 1

The following amendments are introduced in the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, which are provided as Appendix No. 1 to Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended):

1) in § 3(1):

a) sections 1(a) and 1(b) with the following current wording:

- “a) before the appointment of a person as a member of the Supervisory Board,
- b) before the appointment of a member of the Supervisory Board to the Audit Committee, with regard to meeting the criteria for Audit Committee members,”

are replaced by the following wording:

- “a) in connection with the appointment of a person as a member of the Supervisory Board,
- b) in connection with the appointment of a member of the Supervisory Board to the Audit Committee, with regard to meeting the criteria for Audit Committee members,”

b) section 2(c) with the following current wording:

- “c) before the appointment of a given Supervisory Board Member for the next Supervisory Board term,”

is replaced by the following wording:

- “c) in connection with the appointment of a given Supervisory Board Member for the next Supervisory Board term,”

c) in section 3:

– point (a) with the following current wording:

- “a) before the appointment of the Supervisory Board for a new term, irrespective of whether the composition of the Supervisory Board has changed,”

is replaced by the following wording:

- “a) in connection with the appointment of the Supervisory Board for a new term, irrespective of whether the composition of the Supervisory Board has changed,”
- point (c) with the following current wording:

“c) before introducing any changes in the composition of the Supervisory Board, in particular the appointment, dismissal, resignation or suspension of members (or immediately after such changes are introduced if, for reasons beyond the control of PZU, earlier assessment was not possible, in particular if a member of the Supervisory Board resigns with immediate effect),”

is replaced by the following wording:

“c) in connection with any changes in the composition of the Supervisory Board, in particular the appointment, dismissal, resignation or suspension of members,”

- d) section 4(a) with the following current wording:

“a) at the time of appointment and any change in the composition of the Audit Committee, in which case the suitability assessment shall be carried out on the subject of whether a sufficient number of Audit Committee members meet the independence criteria referred to in the Articles of Association and have knowledge and skills in accounting or auditing of financial statements and the insurance industry, including relevant education,

is replaced by the following wording:

“a) in connection with the appointment and any change in the composition of the Audit Committee, in which case the suitability assessment shall be carried out on the subject of whether a sufficient number of Audit Committee members meet the independence criteria referred to in the Articles of Association and have knowledge and skills in accounting or auditing of financial statements and the insurance industry, including relevant education,

- 2) in § 4:

- a) paragraph 1(2) with the following current wording:

“2) performs individual suitability assessments of candidates for members of the Supervisory Board, members of the Supervisory Board, and collective Supervisory Board assessments on the basis of a report referred to in § 17.”

is replaced by the following wording:

“2) performs the following suitability assessments:

- a) the individual suitability assessment of candidates for members of the Supervisory Board and members of the Supervisory Board on the basis of a report referred to in § 17(6),
- b) the collective suitability assessment of the Supervisory Board on the basis of collective information on the results of the individual suitability assessment of persons appointed to the Supervisory Board, prepared by the Company in accordance with § 17(7).”

- b) paragraph 2(2) with the following current wording:

“2) approves the proposed individual suitability assessments of Supervisory Board candidates, Supervisory Board Members, and collective Supervisory Board assessments prepared by the Nomination and Compensation Committee;”

is replaced by the following wording:

“2) approves the proposed individual suitability assessments of candidates for Supervisory Board Members, Supervisory Board Members, prepared by the Nomination and Compensation Committee;”

c) paragraph 3(2) with the following current wording:

“2) proposes the primary individual suitability assessment of candidates for Audit Committee Members and Supervisory Board Members, the re-assessment of individual suitability of Audit Committee Members and Supervisory Board Members, and the collective suitability assessment of the Audit Committee and the Supervisory Board, and submits them to the Supervisory Board;”

is replaced by the following wording:

“2) proposes the primary individual suitability assessment of candidates for Audit Committee Members and Supervisory Board Members, the re-assessment of individual suitability of Audit Committee Members and Supervisory Board Members, and the collective suitability assessment of the Audit Committee, and submits them to the Supervisory Board;”

3) in § 17:

a) paragraph 2 with the following current wording:

“2. The Nomination and Compensation Committee proposes the individual suitability assessment of the Audit Committee and Supervisory Board Candidate, the Audit Committee Member and Supervisory Board Member, and the collective suitability assessment of the Audit Committee and the Supervisory Board, and submits these proposals to the Supervisory Board together with the forms and attachments.

is replaced by the following wording:

“2. The Nomination and Compensation Committee proposes the individual suitability assessment of the Audit Committee and Supervisory Board Candidate, the Audit Committee Member and Supervisory Board Member, and the collective suitability assessment of the Audit Committee, and submits these proposals to the Supervisory Board together with the forms and attachments.

b) paragraph 3(2) with the following current wording:

“2) approves the proposal for suitability assessment of the candidate for Supervisory Board Member and Supervisory Board Member as well as collective suitability assessment of the Supervisory Board submitted by the Nomination and Compensation Committee, in accordance with paragraph 2.”

is replaced by the following wording:

“2) approves the proposal for suitability assessment of the candidate for Supervisory Board Member and Supervisory Board Member submitted by the Nomination and Compensation Committee, in accordance with paragraph 2.”

c) paragraph 7 is added after paragraph 6, with the following wording:

“7. In the case of collective suitability assessment of the Supervisory Board, the Company shall

provide the Shareholder Meeting with Appendix 4 to the Rules containing information on the results of the Shareholder Meeting's individual suitability assessment of persons appointed to the Supervisory Board in accordance with § 4(1)(2)(a).

- 4) Appendix 4: The form for assessment of collective suitability of the Supervisory Board shall read as set forth in Appendix No. 1 to this Resolution.

§ 2

The consolidated text of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee is introduced, taking into account the changes referred to in § 1, which shall read as set forth in Appendix No. 2 to this Resolution.

§ 3

The Resolution comes into force on the date of its adoption.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
.....
Number of votes	Number of votes	Number of votes
.....

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on the dismissal of the PZU SA Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and pursuant to § 18(9) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1

Mr/Ms is hereby dismissed from the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST <input type="checkbox"/> I FILE AN OBJECTION <input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> ABSTAINED
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
ON 18 JUNE 2024**

on the appointment of the PZU SA Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Companies Code, § 18(9) of the Articles of Association of PZU SA, § 4(1)(2) and § 18(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

Following a positive assessment of individual suitability of the candidate, Mr/Ms is hereby appointed as Member of the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the collective suitability assessment of the PZU SA Supervisory Board

Acting on the basis of § 4(1)(2) in conjunction with § 3(1)(3) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

In connection with the changes introduced in the composition of the Supervisory Board, collective suitability of the PZU SA Supervisory Board is hereby confirmed.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
.....
Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on issuing an opinion on the PZU SA Supervisory Board Report on Compensation of PZU SA Management Board and Supervisory Board Members for 2023

Pursuant to § 18(1b) of the Articles of Association of PZU SA and Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Conditions for Offering Financial Instruments in an Organized Trading System and on Public Companies, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting positively assesses the report of the Supervisory Board of PZU SA on compensation of PZU SA Management Board and Supervisory Board Members for 2023, in the wording set forth in the appendix to the resolution.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it