

RESOLUTION NO. 1/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on electing the Chairman of the PZU SA Ordinary Shareholder Meeting

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17(2) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA resolves to elect Mr. Marek Chmaj as the Chairman of the PZU SA Ordinary Shareholder Meeting

§ 2

The Resolution comes into force when adopted.

The valid votes in the number of 584.467.811 were cast from 584.467.811 shares (67.68% of the share capital), with 584.456.656 votes in favor, 0 votes against and 11.155 abstentions.

RESOLUTION NO. 2/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on adopting the agenda of the PZU SA Ordinary Shareholder Meeting

On 18 June 2024, the PZU SA Ordinary Shareholder Meeting resolves as follows:

§ 1

The following agenda for the PZU SA Ordinary Shareholder Meeting is adopted:

1. Opening of the PZU SA Ordinary Shareholder Meeting.
2. Election of the Chairman of the PZU SA Ordinary Shareholder Meeting.
3. Confirmation that the PZU SA Ordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Consideration of the financial statements of PZU SA for the year ended 31 December 2023.
6. Consideration of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards.
7. Consideration of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023.
8. Consideration of the PZU SA Supervisory Board's report for the year 2023.
9. Consideration of the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023.
10. Approval of the financial statements of PZU SA for the year ended 31 December 2023.
11. Approval of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards.
12. Approval of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023.
13. Approval of the PZU SA Supervisory Board's report for the year 2023.
14. Adoption of a resolution on the distribution of net profit of PZU SA for the year ended 31 December 2023.
15. Adoption of resolutions on granting discharge to members of the PZU SA Management Board for the performance of their duties in 2023.
16. Adoption of resolutions on granting discharge to members of the PZU SA Supervisory Board for the performance of their duties in 2023.
17. Adoption of resolutions on granting discharge to members of the PZU SA Management Board and members of the PZU SA Supervisory Board for the performance of their duties in 2015.
18. Adoption of resolutions on re-assessment of individual suitability of PZU SA Supervisory Board members and on collective assessment of suitability of PZU SA Supervisory Board.
19. Adoption of a resolution on amending the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee.
20. Changes of members of the PZU SA Supervisory Board.
21. Adoption of a resolution on the assessment of collective suitability of the PZU SA Supervisory Board.

22. Issuing an opinion on the PZU SA Supervisory Board report on compensation of PZU SA Management Board and Supervisory Board members for 2023.
23. Closing of the PZU SA Ordinary Shareholder Meeting.

The valid votes in the number of 584.467.811 were cast from 584.467.811 shares (67.68% of the share capital), with 584.467.811 votes in favor, 0 votes against and 0 abstentions.

RESOLUTION NO. 3/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

regarding the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023

Pursuant to § 18(1a) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna , it is hereby resolved as follows:

§ 1

The Ordinary Shareholder Meeting considered the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023, as set out in the attachment to the resolution.

§ 2

The Resolution comes into force when adopted.

The valid votes in the number of 584.467.711 were cast from 584.467.711 shares (67.68% of the share capital), with 549.378.128 votes in favor, 156.218 votes against and 34.933.365 abstentions.

RESOLUTION NO. 4/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the approval of the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2023, prepared in accordance with the Polish Accounting Standards

Pursuant to Article 395 § 2(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2023, prepared in accordance with the Polish Accounting Standards, including:

- 1) balance sheet prepared as of 31 December 2023, closing on the assets and liabilities side with a balance sheet total of PLN 52,964,892 thousand (in words: fifty-two billion, nine hundred and sixty-four million, eight hundred and ninety-two thousand zlotys),
- 2) non-life insurance technical account for the period from 1 January to 31 December 2023, indicating a technical result to be transferred to the general profit and loss account in the amount of PLN 1,454,616 thousand (in words: one billion four hundred fifty-four million six hundred sixteen thousand zlotys),
- 3) general profit and loss account for the period from 1 January to 31 December 2023, indicating a net profit of PLN 3,983,187 thousand (three billion nine hundred eighty-three million one hundred eighty-seven thousand zlotys),
- 4) statement of changes in equity showing an increase in equity during the financial year ending 31 December 2023 by the amount of PLN 5,060,092 thousand (five billion sixty million ninety-two thousand zlotys),
- 5) cash flow statement showing an increase in cash during the financial year ending 31 December 2023 by the amount of PLN 29,337 thousand (twenty-nine million, three hundred and thirty-seven thousand zlotys),
- 6) additional notes to the financial statements for the year ended 31 December 2023.

§ 2

The Resolution comes into force when adopted.

The valid votes in the number of 584.467.811 were cast from 584.467.811 shares (67.68% of the share capital), with 580.950.011 votes in favor, 225.333 votes against and 3.292.467 abstentions.

RESOLUTION NO. 5/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the approval of the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards

Pursuant to Article 395 § 5 of the Commercial Company Code, in conjunction with Article 63c(4) of the Accounting Act of 29 September 1994 and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards, including:

- 1) consolidated statement of financial position as of 31 December 2023, which shows a total of PLN 467,893 million (four hundred and sixty-seven billion, eight hundred and ninety-three million zlotys) on the assets and capitals and liabilities side,
- 2) consolidated profit and loss account for the period from 1 January to 31 December 2023, showing a net profit of PLN 12,452 million (in words: twelve billion four hundred and fifty-two million zlotys),
- 3) consolidated statement of comprehensive income for the period from 1 January to 31 December 2023, showing a comprehensive income of PLN 15,264 million (in words: fifteen billion, two hundred and sixty-four million zlotys),
- 4) consolidated statement of changes in equity for the period from 1 January to 31 December 2023, showing an increase in equity in the amount of PLN 12,054 million (in words: twelve billion fifty-four million zlotys),
- 5) consolidated statement of cash flows for the period from 1 January to 31 December 2023, showing an increase in cash in the amount of PLN 1,742 million (in words: one billion seven hundred and forty-two million zlotys),
- 6) supplementary information and notes.

§ 2

The Resolution comes into force when adopted.

The valid votes in the number of 584.467.811 were cast from 584.467.811 shares (67.68% of the share capital), with 580.950.011 votes in favor, 225.333 votes against and 3.292.467 abstentions.

RESOLUTION NO.6/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the approval of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023

Pursuant to Article 395 § 2(1) of the Commercial Company Code, in conjunction with Article 55(2a) et seq. of the Accounting Act of 29 September 1994 and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting approves the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023.

§ 2

The Resolution comes into force when adopted.

The valid votes in the number of 584.467.811 were cast from 584.467.811 shares (67.68% of the share capital), with 581.019.126 votes in favor, 156.218 votes against and 3.292.467 abstentions.

RESOLUTION NO. 7/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

regarding the approval of the PZU SA Supervisory Board's report for 2023

Pursuant to Article 395 § 5 of the Commercial Company Code and § 18(1)(c) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting, after consideration, approves the PZU SA Supervisory Board's report for 2023.

§ 2

The Resolution comes into force when adopted.

The valid votes in the number of 584.467.811 were cast from 584.467.811 shares (67.68% of the share capital), with 581.019.126 votes in favor, 156.218 votes against and 3.292.467 abstentions.

RESOLUTION NO. 8/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

regarding the distribution of PZU SA's net profit for the year ended 31 December 2023, increased by the amount transferred from the supplementary capital created from the net profit for the year ended 31 December 2022

Pursuant to Article 395 § 2(2), Article 396 § 5 of the Commercial Company Code and § 18(2) and § 36 of the Articles of Association of PZU SA, in conjunction with Article 348 of the Commercial Company Code, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The net profit of PZU SA for the financial year ended 31 December 2023, in the amount of PLN 3,983,186,702.06 (in words: three billion nine hundred and eighty-three million one hundred and eighty-six thousand seven hundred and two zlotys 06 gr), increased by the amount of PLN 853,612,399.34 (in words: eight hundred and fifty-three million six hundred and twelve thousand three hundred and ninety-nine zlotys 34 gr) transferred from the supplementary capital created from the net profit for the year ended 31 December 2022, i.e. a total of PLN 4,836,799,101.40 (in words: four billion eight hundred and thirty-six million seven hundred and ninety-nine thousand one hundred and one zlotys 40 gr), is distributed as follows:

- 1) PLN 3,747,689,820.00 (said: three billion seven hundred and forty-seven million six hundred and eighty-nine thousand eight hundred and twenty Polish złoty, zero gr), i.e., PLN 4.34 (said: four zlotys and thirty-four gr) per share, to be designated as dividend payout;
- 2) PLN 8,615,900.00 (said: eight million six hundred and fifteen thousand nine hundred Polish złoty, zero groszy) to be allocated for the Company Social Benefit Fund;
- 3) PLN 1,080,493,381.40 (said: one billion eighty million four hundred and ninety-three thousand three hundred and eighty-one Polish złoty and forty groszy) to be allocated for the supplementary capital.

§ 2

The date according to which the list of shareholders entitled to the payment of dividends referred to in § 1(1) (record date) shall be 17 September 2024. The dividend payout date shall be 8 October 2024.

§ 3

The Resolution comes into force when adopted.

The valid votes in the number of 584.221.095 were cast from 584.221.095 shares (67.66% of the share capital), with 584.218.880 votes in favor, 2.115 votes against and 100 abstentions.

RESOLUTION NO. 9/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on recess in the proceedings of the PZU SA Ordinary Shareholder Meeting

Pursuant to Article 408 § 2 of the Commercial Company Code, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Shareholder Meeting of PZU SA orders a recess of the PZU SA Ordinary Shareholder Meeting up to 18 July 2024, 11 a.m. The continuation of the proceedings of the PZU SA Ordinary Shareholder Meeting will take place at the head office of the Company in Warsaw, Rondo Ignacego Daszyńskiego 4.

§ 2

The Resolution comes into force when adopted.

The valid votes in the number of 577.911.394 were cast from 577.911.394 shares (66.92% of the share capital), with 385.865.588 votes in favor, 10 votes against and 192.045.796 abstentions.