



Appendix to Resolution of the Ordinary Shareholder Meeting of PZU SA on 18 June 2024

**PZU SA Management Board Report
on representation expenditures
and expenditures for legal,
marketing, public relations
and public communication services and management
consulting services
for the year 2023**

Powszechny Zakład Ubezpieczeń Spółka Akcyjna presents a summary of expenses incurred in 2023

EXPENDITURES	2023 [PLN million]
REPRESENTATIVE including sales support costs relating to the brokerage and agency network, meetings with business partners, shareholders	0.91
LEGAL SERVICES including key M&A projects	2.24
MARKETING SERVICES including the cost of media advertising, CSR, PZU brand promotion, marketing research and sponsorship	74.34
PR AND COMMUNICATION SERVICES including the cost of the PZU Group's communications strategy in the media, organization of press conferences and publication of results	7.05
MANAGEMENT CONSULTING SERVICES including transaction advisory, strategic advisory, tax advisory, auditing and auditor services	16.01

***Signatures of PZU SA
Management Board
Members***

Artur Olech – acting President of the Management Board

Michał Bernaczyk – Member of the PZU SA Supervisory
Board delegated to temporarily perform the function of the
Member of the PZU SA Management Board

Bartosz Grześkowiak – Management Board Member

Elżbieta Häuser-Schöneich – Management Board Member

Tomasz Kulik – Management Board Member

Maciej Rapkiewicz – Management Board Member

Jan Zimowicz – Management Board Member