

Warsaw, January 15, 2025

**Management Board
of Powszechny Zakład Ubezpieczeń S.A.** ul.
Rondo Ignacego Daszyńskiego 4
00-843 Warsaw

Re: Candidate for Independent Member of Supervisory Board of Powszechny Zakład Ubezpieczeń S.A.

Acting on behalf of Nationale-Nederlanden Otwarty Fundusz Emerytalny, with its registered office in Warsaw, ul. Topiel 12, 00-342 Warsaw, ("Fund"), represented by Nationale-Nederlanden Powszechne Towarzystwo Emerytalne S.A, and in connection with the Extraordinary General Meeting of Powszechny Zakład Ubezpieczeń S.A. ("Company"), which was convened on January 10, 2025 and adjourned until January 17, 2025, we wish to put forward the candidacy of Mr. Andrzej Klesyk for an Independent Member of the Company's Supervisory Board.

According to the declarations as provided to us, Mr. Andrzej Klesyk has agreed to stand for election to the Company's Supervisory Board.

The experience and professionalism of Mr. Andrzej Klesyk allow us to conclude that he is a candidate who can bring a lot of value to the Company, guaranteeing due performance of the duties of an Independent Member of the Supervisory Board.

Further, we kindly request that information about the above candidacy for an Independent Member of the Company's Supervisory Board be made public by a current report and posted on your websites.

Kind regards,

/ electronically signed document /

BACKGROUND INFORMATION

Mr. Andrzej Klesyk is a graduate of the Catholic University of Lublin, Faculty of Social Sciences, program in Economics; and Harvard Business School, where he earned an MBA. In addition, he has received numerous trainings abroad concerning financial and management sectors, including worldwide training for partners and managing directors of the Boston Consulting Group. Mr. Andrzej Klesyk has extensive experience in consulting for the financial and insurance sectors.

He began his career in 1989-1991 as an assistant at the Catholic University of Lublin. From April 1990 to January 1991, he served as an Assistant Advisor to the Minister at the Ministry of Ownership Transformation. From January to August 1991, he worked as a Researcher at Kidder, Peabody Company, Coopers & Lybrand in New York. From June to August 1992, he interned at McKinsey & Company in Germany. From October 1993 to February 2000, he was a Senior Engagement Manager at the London branch of McKinsey & Company. From February to December 2000, he served as CEO of Inteligo Financial Services SA. From December 2000 to February 2003, he was a Management Board Member of Bankgesellschaft Berlin (Poland) SA. From April 2003 to December 2007, he served as Partner and Managing Director of the Boston Consulting Group in Warsaw, where, among other companies, he worked with PZU on insurance projects on claims handling, direct insurance, assistance, and corporate governance and relations within the PZU Group. From December 14, 2007 to December 8, 2015, he served as President of the Management Board of PZU SA. In this function, he was responsible for managing the Company and the PZU Group. In particular, he was responsible for: strategy, human resources policy, investment policy, and corporate governance support functions, i.e. the legal department, corporate management and internal control. He conducted the IPO of PZU, the largest IPO on the Warsaw Stock Exchange at the time. From 2017 to 2019, he served as President of the Supervisory Board of Best SA. From 2017 to 2022, he was Deputy President of the Supervisory Board and Chair of the Audit Committee at NKBM Maribor. He also was a Non-Executive Director, Head of the Audit Committee and the Strategy Committee Member at Play Communication from 2014 to 2021. He led the first wave of restructuring of Greece's largest insurance company, Ethniki, after it had been acquired by CVC, one of the largest PE companies in the world, serving as President of the Management Board and Head of the Nomination and Compensation Committee. Since 2020, he has been a Managing Partner at Cornestone Partners, where he is responsible for several portfolio companies.